

# Employee Confirmations for working at Amazon

## Performance Metrics

My work at Amazon FC's will be measured on 4 metrics; performance, quality, attendance and safety. I understand that if I do not achieve my targets or that I breach any safety protocol; I can be released from the assignment.

## Drug & Alcohol Testing

I understand that a drug & alcohol test is compulsory before commencing work at Amazon. (There are no charges for D&A testing before work commences)

I accept that if I fail to complete my assignment within 4 x weeks that £12 will be charged to my account by direct debit, to cover any cost incurred from the drug and alcohol test.

All workers are subject to random drug & alcohol testing once working. I accept if I fail either of these tests £12 will be charged to my account by direct debit.

## Peak Season, Overtime & Holiday Embargo

I understand that during the month of December overtime on a full time shift will become compulsory. I will be expected to work 50hrs. Anything above this will be voluntary. Any hours after 40 will be paid at the overtime rate for that shift.

Due to the work requirements NO HOLIDAY will be granted between the 13<sup>th</sup> November and the 24<sup>th</sup> December.

The Holiday Year is from the anniversary of your start date (eg; if you started on the 7th May 2018 then your year-end would be 6th May 2019).

Any holiday must be used within these date's, unused holiday WILL NOT be carried over.

Holidays will be granted on a first come first served basis during busy holiday periods. Book all holiday with your onsite representative. Not in the branch.

**I have read and understood all of the above and accept these conditions for work.**

Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_