

# Environmental Policy

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Quest Employment is committed to a policy of sound environmental management on its own account and in partnership with clients, designers and other contractors. Our principle goal is to prevent harm to people and damage to the environment or property.

This commitment is driven at all levels of the organisation and we devote time and resources to evaluating and reducing the effects that our work may have on the local environment.

We aim to:

- Establish and maintain working procedures that are environmentally sound.
- Fully integrate these procedures as essential elements of our business.
- Assess the environmental impact of all new works before they start and during their progress.
- Be efficient in the consumption of energy and natural resources, and where possible ensure that materials used can be reduced, recycled, reused, or disposed of safely.
- Make our clients aware of alternative approaches to their projects or changes in materials that would be of greater environmental benefit than those specified.
- Keep abreast of product and procedural developments so that we can continually improve our approach to environmental issues and our environmental footprint.
- Promote the adoption of these principles by any sub-contractors working for us.
- Have emergency procedures that take account of environmental spills and releases, which indicate those that should be reported to the authorities.
- Educate, train and motivate our employees to conduct their activities in an environmentally responsible manner in accordance with this policy.

Jim Bluck, Commercial Director, has been appointed to take charge of environmental issues for this business. They are responsible for auditing against this policy and for its regular review.

This document is effective from:

30<sup>th</sup> January 2026

This document is approved by:

Jim Bluck, Chief Commercial Officer



For questions or queries about this document, contact: [Jim.Bluck@questemployment.co.uk](mailto:Jim.Bluck@questemployment.co.uk)